

Barry Callebaut is working on the ground to improve cocoa's sustainability by addressing social and cultural issues, farmer training, and access to inputs and funds.

t is no longer acceptable for food manufacturers to institute a generic standard of sustainability. Consumers are looking for true transparency and positive and measurable impact—human, environmental, and societal. When Barry Callebaut, a manufacturer of chocolate and cocoa products, brought a group of journalists to Ghana to see firsthand the progress made during the inaugural year of its Forever Chocolate sustainability strategy, it became clear that being socially responsible means ensuring a prosperous future for both the business and the cocoa farmers that supply it.

Barry Callebaut launched Forever Chocolate in December 2016 with four ambitious, time-bound targets that build on the foundations of its other sustainability initiatives. The company has committed to achieve the following by 2025: 1) Lift more than 500,000 cocoa farmers out of poverty; 2) Eradicate child labor from its supply chain; 3) Become carbon and forest positive; and 4) Have 100% sustainable ingredients in all of its products.

Fermented and dried cocoa beans are packed in jute bags at the farm. Annually, 3.6 million metric tons of cocoa is produced. © Barry Callebaut

To meet these lofty targets, Barry Callebaut has partnered with industry, government agencies, and nongovernmental organizations (NGOs), including the International Cocoa Initiative, the World Cocoa Foundation, the Dutch Sustainable Trade Initiative, the International Finance Corp., the Jacobs Foundation, and many more.

To comprehend the ambitiousness of the Forever Chocolate targets, it's necessary to examine the root causes for each issue and highlight the actions Barry Callebaut and its partners have taken in the past year to meet the targets. Finally, an important part of the process is reporting the impact each action has on the end goal in a way that is defined and measurable. "We aren't committing on actions," states Nicko Debenham, head of sustainability at Barry Callebaut and MD Biolands Group. "We are committing on impact."

Lift Farmers Out of Poverty

The average cocoa farmer makes significantly less than the World Bank's extreme poverty line of \$1.90/day due to factors that include poor farming techniques resulting in low yields, aging trees, and limited access to fertilizers and planting materials. And, as Debenham explains, how successful Barry Callebaut is in reaching its targets is largely dependent on alleviating poverty. "Poverty is the cornerstone to our challenge," says Debenham. "If we don't address it, we won't be able to

SUSTAINABLE CHOCOLATE THE NORM



Licensed Buying Companies in Ghana, and integrated it into the Biolands group. Nyonkopa is authorized to buy directly from farmers and sell to the Cocoa Marketing Co. of the Ghanaian Cocoa Board, which is the governmentcontrolled institution that oversees the country's cocoa sector, including quality control, sales, and marketing. In addition to working directly with farmers to provide coaching and inputs such as tools and seedlings, the technical officers at Nyonkopa are using a new cloud-based geo-traceability app, called Katchilè, to collect data on each farmer and map their farms. Barry Callebaut has started the mapping of 90,000 farmers in its supply chain.

Measured Impact: One year into the Forever Chocolate initiative, Barry Callebaut reports that it has seen a 23% increase in productivity per hectare. This has been achieved by replanting 175.5 hectares of cocoa and providing

than 2 million children working on cocoa farms in Côte d'Ivoire and Ghana. Unfortunately, despite investments in education and higher school attendance rate, child labor has not been eradicated in the cocoa industry. Solving the issue of poverty will make it easier for children to attend school on a regular basis and ensure their right to a childhood, but poverty is a complex issue that will require fundamental system changes to improve.

In the short term, Barry Callebaut is working with the International Cocoa Initiative to pilot a Child Labor Monitoring and Remediation System with more than 5,000 farmers in Côte d'Ivoire in 2016. Facilitators on the ground work with communities to track and remediate child labor, as well as pinpoint the factors that contribute to it. Through the company's Katchilè app, the facilitators can collect information from farmers that may give insights into

solve child labor or deforestation."

The company took a major step toward improving the welfare of cocoa farmers when, in 2015, it launched the Cocoa Horizons Foundation. This independent nonprofit organization works directly with farmersthrough the company's direct sourcing and farm services organization, Biolands—to train them in good agricultural practices and support them with materials and financ-

ing solutions. Additionally, farmers that enroll in the Cocoa Horizons sustainability program can earn premiums above the set price for their cocoa beans.

Soon after launching Cocoa Horizons, Barry Callebaut purchased Nyonkopa, one of the top 10 private



At the Nan Korkor Daa School in Kukuratumi, Ghana, Barry Callebaut has provided funding to build a library and computer lab in an effort

5,814 farmers with access to coaching, inputs such as tools and seedlings, and financing options.

Eradicating Child Labor

As a direct result of cocoa farmer poverty, it is estimated that there are more the child labor practices in the community. Having children work on their family's farm is, in many countries, part of the culture, and therefore requires raising awareness in the community in order to bring about change.

In addition, the company has been

promoting school enrollment and attendance, which often means helping families secure birth certificates for their school-age children and providing school kits at the start of the academic year. Barry Callebaut also works with government to ensure adequate educational infrastructure, but where it is significantly lacking, the company may step in to help build and furnish classrooms and facilities. In the past year, the company has partnered to bring education to 65,000 children and has distributed 2,850 school kits.

Measured Impact: Barry Callebaut continues to train farmers on child labor prevention and pilot programs with expert partners to develop a tailored approach to address the root cause of child labor in the chocolate supply chain. Thus far, 3.2% of the farmer groups that the company directly sources from have systems in place to prevent, monitor, and remediate child labor. Additionally, the company has identified and remediated 247 cases of worst forms of child labor.

Be Carbon and Forest Positive

When a large chocolate manufacturer sets a goal to improve its environmental impact, it may seem like processing plants would be the natural place to start. And yes, instituting energy-saving policies at the plant level is important, but since deforestation is one of the biggest causes of global warming, it is vital to examine practices at the farm as well. As with child labor, poverty is often the culprit for farmers clearing forests to expand their cocoa farms and therefore increase their income. Through its farmer training programs, Barry Callebaut aims to help farmers increase their yields on less land and

Did You Know?



Some facts about the cocoa industry:

- Annual cocoa production is about 3.6 million metric tons—70% of that comes from Western Africa
- Côte d'Ivoire is both the largest producer and largest exporter of cocoa. In 2015–2016, the country produced 1.7 million metric tons of cocoa.
- Ghana is the second largest producer and exporter. The country produced 840 million metric tons of cocoa beans in 2015–2016.
- 80%-90% of cocoa comes from small, family-run farms
- The world market price for cocoa has fallen from to \$2,900/metric ton to \$1,900/metric ton in the past year due to lower demand and increased production.

MAKING SUSTAINABLE CHOCOLATE THE NORM



Through its farmer training programs, Barry Callebaut aims to help farmers increase their yields on less land and replace aging trees with structured replanting. ® Nana Kofi Acquah for Barry Callebaut

replace aging trees with structured replanting. Mapping of the farms will also help inhibit the deforestation practice, as it will allow for a clear demarcation of each farm's boundaries.

At the United Nations Climate Change Conference that took place in November 2017, 12 of the world's largest cocoa and chocolate companies committed to develop a cooperative, multi-stakeholder framework to end deforestation and forest degradation in the cocoa supply chain. As one of the 12 companies, Barry Callebaut agreed that no forest land would be converted for cocoa production and that there would be no direct sourcing from protected forest areas beginning January 2018. In

addition, an action plan was created to remove cocoa farming from national parks and reserves and develop alternative livelihoods for cocoa farmers in protected forest areas.

To become carbon positive by 2025, Barry Callebaut has developed a roadmap to a carbon-positive way of manufacturing, and pilots have been defined for solar and wind energy, focusing on Africa, the United States, and Europe. The company is also looking at three other main renewable energy sources: energy from waste, energy from water, and renewable energy storage.

Measured Impact: Barry Callebaut's carbon footprint—measured as carbon dioxide equivalent (CO₂e) intensity per ton of average products—has decreased from 4.4 tons in 2014–2015 to 4.32 tons in 2016–2017. Additionally, the number of factories using only renewable electricity sources increased by seven to a total of 13 factories in 2016–2017.

100% Sustainable Ingredients

As mentioned previously, the Cocoa Horizons Foundation, set up by Barry Callebaut in 2015, enables farmers to enroll in its sustainability program. The HORIZONS cocoa that is produced from the farmers registered with the program is traceable from the warehouse all the way back to the individual farmer. The Katchilè app, developed in partnership with the German Investment and Development Organization, also enables Barry Callebaut to track a bean to the individual farmer through a combination of farmer registration, cocoa buying, processing, and transportation records. This high level of traceability means the company can assess the farmer's and community's needs so it can provide tailored support.

Barry Callebaut also sources a variety of other ingredients besides cocoa, including dairy products, sugar, palm oil, soy lecithin, hazelnuts, vanilla, and coconut oil. To sustainably source all of its ingredients, the company is working with industry platforms as well as engaging customers and suppliers for joint programs. This past year, Barry



A technical officer from Nyonkopa shows farmers in Ghana how to harvest the cocoa beans from the pods without damaging the beans using a machete-like tool . © Nana Kofi Acquah for Barry Callebaut

Callebaut joined Bonsucro—an international, multi-stakeholder organization that promotes sustainable sugar cane—and the Palm Oil Innovation Group—a multi-stakeholder initiative that strives to achieve the adoption of responsible palm oil production practices by key players in the supply chain. The company has been a member of the Roundtable on Sustainable Palm Oil since 2011, and aims to have 100% of its palm oil sustainably certified by 2020.

In partnership with the Food Animal Initiative and others, Barry Callebaut launched the VisionDairy project in late 2017 to develop a standard for sustainable dairy production. The goal of the project is to identify and demonstrate best practices in cow and calf welfare, support resilient and ethical business practices, and protect and enhance environmental performance.

Measured Impact: Barry Callebaut reports that 36% of its cocoa and 30% of its non-cocoa raw materials are now sustainably sourced.

Making of a Movement

The level of complexity involved in the

cocoa supply chain—from the economic barriers, price fluctuations, and government mandates, to the cultural importance of cocoa and harvesting methods—is vast and differs in every country where the beans are grown. A sustainability strategy that may be easy to implement in Ghana, may not work at all in Cameroon. Given the intricacies of the cocoa supply chain, the Forever Chocolate targets may seem impossible to meet.

Could Barry Callebaut fall short of meeting its goals? Yes. But as CEO Antoine de Saint-Affrique says, "the biggest risk is not doing anything." As he explains, "I'd rather be challenged for only reaching 90% than for not asking the question." To meet the targets, or even come close, many people—governments, industry companies, consumers, NGOs—will need to get involved. "So, my call to all of you is, come and join the movement," urges Saint-Affrique, and "help us make sustainable chocolate the norm by 2025." FT

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